

## **OUR QUALITY, ENVIRONMENT AND OHS POLICY**

TOR MARINE prioritizes customer satisfaction and aims to deliver this through the adoption of a disciplined work regime; As such, all New Shipbuilding and Ship Design activities are conducted in accordance with a set schedule, meeting quality and costing guidelines established by international classification societies.

IN THIS CONTEXT, TOR MARINE UNDERTAKES;

- To ensure our employees are alert to current and developing market trends, with respect to quality and technologies, to help grow the company's market presence,
- To ensure all employees are trained and conversant in Occupational Health and Safety standards,
- To identify, in a timely manner, factors which may impact production and take appropriate action, both internally and externally, to ensure customer expectations are satisfactorily managed,
- To identify any Risks and Opportunities and taking action as appropriate,
- To work in accordance with ISO 9001 Quality Management System, ISO 14001 Environmental Management System and ISO 45001 Occupational Health and Safety conditions,
- To ensure that our employees work in accordance with Occupational Health and Safety regulations, environmental conditions and environmental legislation within the framework of professional training, legal regulations and international maritime rules, with the aim of continuous improvement,
- To provide and develop a safer and healthier working environment for our company's employees,
- To minimize occupational health, safety and environmental risks,
- To allow consultation with and participation of employee representatives,
- To work with minimum accidents. To prevent injuries and health deterioration,
- In order to jointly respond to natural disasters and emergencies, to create a structure that will enable cooperation with organizations in our region,
- To carry out routine activities to identify and eliminate OHS and Environmental risks together with employees,
- To prevent environmental pollution and protect the environment by increasing environmental awareness,
- Within the scope of New Shipbuilding and Ship Design activities; In the business lines in which we are active, we consider it our duty to increase the environmental awareness of the people, institutions and organizations with which we interact directly and indirectly, and to fulfil their environmental responsibilities towards their local and regional neighbours, and to create and ensure the continuity of systems based on the effective use of the environment and natural resources,
- To take measures to reduce the solid, liquid, and gaseous waste generated during our activities in order to protect biodiversity, ecosystem and atmosphere. To try to implement reuse or recycling opportunities,
- To recycle waste as soon as possible,
- This is the main policy of TOR MARINE.
- TOR MARINE WARRANTS THAT THIS POLICY WILL BE COMMUNICATED TO ALL EMPLOYEES AND ENSURE THEIR UNDERSTANDING.

Zafer ŞAHİN  
Employee Representative

Mustafa Kemal TORLAK  
Chairman